



› ASSOCIATE OVERVIEW

› March 2014

ABOUT EXCEPT

Except Integrated Sustainability is a cooperative of 30 scientists, designers, and business experts. Together we develop innovative solutions to make organizations and cities resilient and flourishing, with passion and dedication. This booklet shows a selection of our talented crew for project and process management.

Each Except associate is an independent, driven, and passionate professional, trained in systems thinking and process management. We work as single consultants or in teams, in long term relationships with our clients. What unites us is a drive to keep pushing the frontier of innovation with a pragmatic and personable approach.

Connecting business, industry, and government

Each associate has access to Except's network of companies, government agents, industrial partners, and NGO's. By connecting these parties we aim to create new partnerships that accelerate projects and create widespread support.

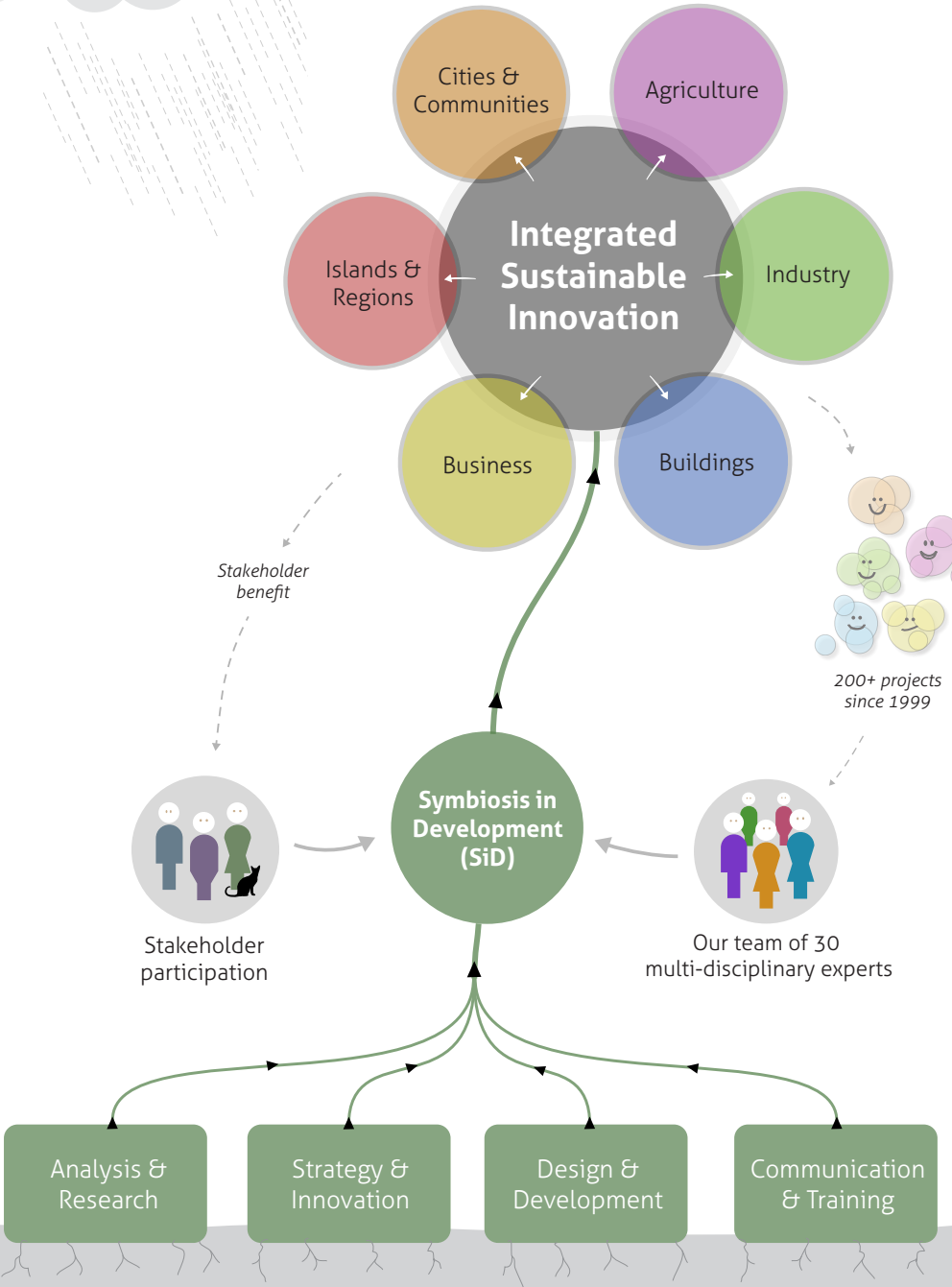
Dedication and consistent quality

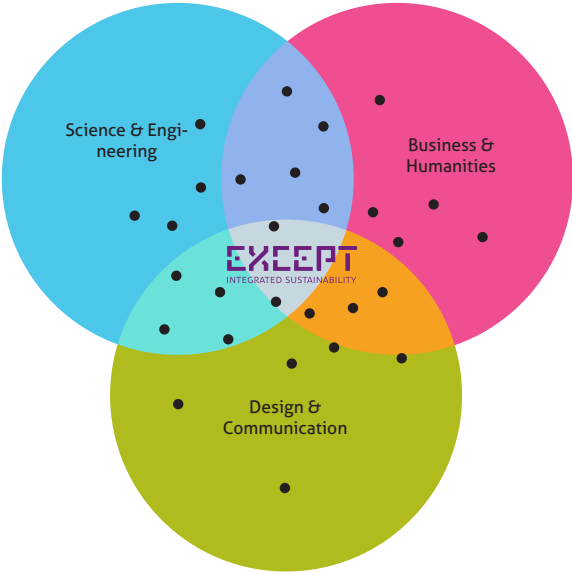
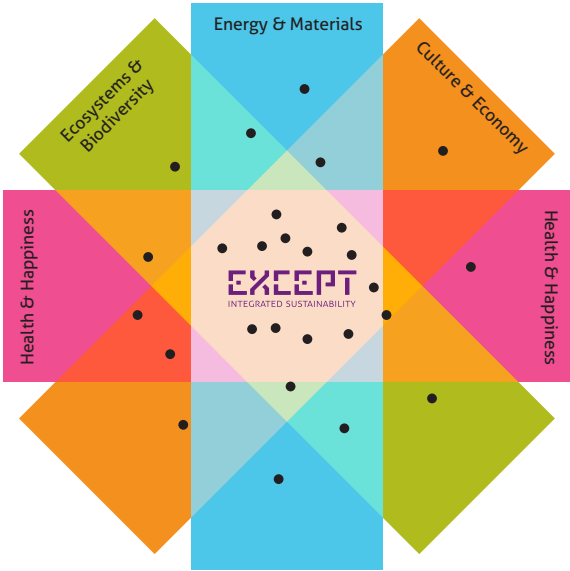
Except stands by each associate with emergency backup, collaboration tools, analysis software, quality control, and process guidance. This means we stand stronger together, learn from each other, and keep being inspired, reliably.

Habitat



*Projects, clients
& partners*





OUR PEOPLE PORTFOLIO

Our experts are selected to make up a full spectrum of disciplines and abilities, ranging from the sciences, humanities, business, and the arts.



PERSONAL CONSULTING

Need someone to talk to about sustainability, some fresh ideas, or a second opinion? Our people are available to stand by you as your personal consultant whenever you need.



GROUP AND PROJECT LEADERS

Have a challenge for which you need an experienced guru, group leader, or project manager? Look for this icon and find people that lead teams forward.



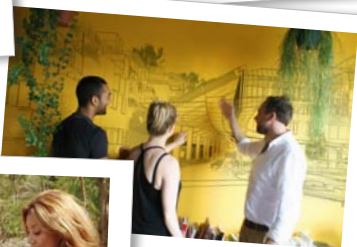
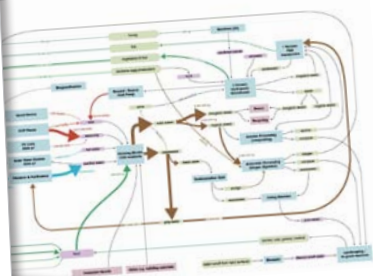
PUBLIC SPEAKING

Need to inspire a large audience with cutting-edge sustainable innovation or social entrepreneurship? Look for this icon and find people that are comfortable speaking to groups ranging from a classroom to a football stadium.

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TOM BOSSCHAERT MSC MARCH

Architect, Urbanist & Engineer // Director & Founder

📅 17 YEARS 💬 EN, NL 📍 ROTTERDAM, NL

✉️ TOM@EXCEPT.NL



- › Resilience strategy & design and complex systems analysis
- › Urban planning and architecture
- › Sustainability methods and innovation



Tom is Except's founder and director, and creator of the SiD sustainability framework. He crafts innovative processes that drive complex systems towards resilient and flourishing futures. He steers teams using design thinking and innovation processes to pioneering results.

Tom's decade of system thinking work, directing Except, and experience on four continents puts him in the league of visionary leaders. His pioneering designs for business models and sustainable urban redevelopment embed his vision in reality. Tom works as a fast solution engine and swiss army knife in any project, mastering both content and process. Tom works direct and fast.

Notable projects

- | | |
|--|------------|
| › Project lead on Schiebroek-Zuid Urban Renaissance | 2010-2012 |
| › Founded the Rotterdam Collective | 2010 |
| › Developer of Shanghai Urban Masterplan | 2007 |
| › Lead concept developer San Francisco Transbay Terminal | 2006 |
| › Developer of Symbiosis in Development (SiD) sustainability framework | since 2001 |
| › Project manager of over 200 projects on 4 continents | since 1999 |
| › Founded Except | 1999 |

Education

- ✓ BREEAM-NL Assessor, 2011
- ✓ Master of Architecture, Yale University, 2008
- ✓ Master of Science (ir.), Delft University of Technology, 2005



MICHEL VAN DER VIGHT MSC MBA


Project & Process Manager // Managing Associate

 15 YEARS

 EN, NL

 UTRECHT, NL

 MICHEL@EXCEPT.NL

 +31 6 110 06 125



- › Collaborative Sustainable Business Strategy
- › Innovation & Business Development
- › Management training & Development

Using his skills as a process manager with deep content knowledge, Michiel develops shared visions and action plans that maximize stakeholder commitment and involvement.

With his background in physics (Bachelors), business administration (MSc and MBA), and over 12 years experience in the field of energy and sustainability, he masters both content and process. Michiel initiates and facilitates innovation processes to efficiently resolve strategic and organizational challenges. Michiel works with a smile, consensus and a gentle hand towards efficient processes.

Notable projects

- › Sustainable strategies district heating, Tilburg 2013
- › Process Manager 'energy bill = zero' Social Housing, Utrecht 2013
- › Project manager Urban Development in Overschie, and Schieboek-Zuid 2010-2012
- › Sector Road Maps for Carpet, Fats & Oils and Meat sector 2009-2012
- › Process management for transition of the environmental education sector 2010-2012
- › Senior consultant built environment Ecofys B.V. 2008-2009
- › Team leader Sustainable Product Chains Agency NL 2002-2008
- › R&D employee Océ-Technologies 1996-2000

Education

- ✓ International MBA / MSc, Nyenrode University, 2001
- ✓ BSc Physics, Hogeschool Eindhoven, 1996

TIM HORSTEN BSC

CSR & Business Consultant // Managing Associate

 23 YEARS  EN, FR, DE, NL  BREDA, NL

 TIM@EXCEPT.NL  +31 6 137 457 37



- › Corporate sustainability analysis
- › CSR consulting and development
- › Synergy through cooperation



Tim diagnoses enterprises and develops 'treatment' strategies for their sustainable development, relying on two decades of international experience in the chemical industry. His goal: to guide and lead organizations towards resilience and increasing sustainable performance.

Tim's wide scope of interests, network, and love for sustainability make him a prime candidate for company analysis and consulting. Tim works respectfully and caring towards concrete actions that maximize positive impact.

Notable projects

- › Integrated Sustainability Quickscan (IQS) project leader since 2011
- › OCF2.0, Excellente Gebieden, expert team since 2011
- › Business developer since 2009
- › Team manager customer service & sales 2005-2009
- › Business resource manager 2002-2005
- › Project leader, 6sigma black belt, 2000-2002
- › Process engineer, team manager operations, sales & account manager Dupont 1990-2000

Education

- ✓ Corporate Social Responsibility, Erasmus University, Rotterdam, postacademic 2010-2011
- ✓ Business Economics, HTS Dordrecht 1989-1990
- ✓ Chemical Technology, HTS Breda 1984-1988



GIJS BROOS MSC

Business developer // Managing Associate

📅 12 YEARS 💬 EN, NL 📍 ROTTERDAM, NL
 ✉️ GIJS@EXCEPT.NL 📞 +31 6 489 218 10



- › Business strategy, innovation, and business development
- › Economic, social, and institutional transition
- › Sociology and sustainability

Gijs Broos is a sociologist and urban strategist with an entrepreneurial mind. With his broad experience and deep content knowledge on business, economy and society he makes innovation work.

With his background in sociology and 12 years of working experience, Gijs initiates and facilitates innovation processes for both private, public, and semi public companies. Gijs works in an entrepreneurial and cut-to-the-chase fashion, ideal for ambitious projects with high stakes.

Notable projects

- | | |
|---|------------|
| › Manager new start-ups NEVA and FlowMat | since 2013 |
| › Consultant in urban innovation | since 2012 |
| › General manager public media company City Media Rotterdam | 2008-2012 |
| › Strategist regional economic development Rotterdam City Development Corp. | 2002-2007 |
| › Program manager on research and policy EU - Interreg Illc | 2004-2006 |

Education

- | | |
|--|------|
| ✓ certificate in Urban Planning, University of Utrecht | 2007 |
| ✓ Msc, Sociology, Tilburg University | 2005 |
| ✓ certificate in real estate planning, public academy | 2003 |

TIJN SCHMITS BSC

Software Architect & Developer // Managing Associate

 5 YEARS  EN, NL  THE HAGUE, NL

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- › Software development and system theory
- › Communication consulting
- › Knowledge management



Tijn is a dynamic software engineer who uses his communication skills to design and develop online software. He focuses on cutting-edge visualization techniques in knowledge management and systems analysis tools, as well as information visualization.

Tijn combines his studies in Artificial Intelligence with his experiences as an actor. This way he develops software that communicates on a human level: “developing software is communicating with people”. Tijn leads teams in an engaged, joyful and compassionate way towards common goals in complex trajectories.

Notable projects

- | | |
|--|-----------|
| › Lead Software Architect FlowMat | 2011-now |
| › Developer and designer of SWIG serious game for wastewater awareness | 2011 |
| › Software Architect & Webdeveloper except.nl | 2011-now |
| › Lead Software Architect eCoMove Logica | 2010-2011 |
| › Lead Integration Engineer CVIS Logica | 2008-2010 |

Education

- | | |
|---|------|
| ✓ MSc, Artificial Intelligence, University of Amsterdam | 2008 |
|---|------|

A photograph of a forest path during autumn. The path is covered in fallen orange and yellow leaves. Tall trees line the path, and sunlight filters through the canopy, creating a warm, golden glow. A semi-transparent dark rectangle is overlaid on the upper part of the image, containing a quote in white text.

**"A wise man knows what
he doesn't know."**

› Lao Tzu

AERNOUT AKI ACKERMAN DRS

Business Consultant // Associate

📅 15 YEARS 🗣️ EN, NL, DE 📍 AMSTERDAM, NL

✉️ AKI@EXCEPT.NL 📞 +31 6 46 555 345



- › Business Strategy
- › Innovatie & Business Development
- › Management training & Development



Aki is an entrepreneurial strategy and business consultant. He applies his affinity for training and development to empower local communities and businesses to realize their potential within challenging contexts.

Aki's background in Psychology and Business Administration, combined with 12 years of practical, cross-cultural experience, enable him to communicate on all levels and involve all stakeholders in a project to share values that go beyond financial gain.

Notable projects

- | | |
|---|-----------|
| › Business Dev. Khavtgar National Park, MongolAki/GIZ/Gov. Batshireet, Mongolia | 2010-2013 |
| › Founder and CEO MongolAki, MABS Translation, Meshed Mongolia | 2009-2013 |
| › Business Development and Manager Lotus Guesthouse Mongolia | 2009-2011 |
| › Business Development and Manager Faculty of Marine Studies Maldives | 2006-2008 |
| › Analyst Marine Resource Management Koh Tao, Thailand | 2002-2003 |

Education

- | | |
|---|------|
| › Diploma, Business Strategy, University of Groningen | 2001 |
| › Master of Arts, Business Administration, Vrije Universiteit Amsterdam | 1998 |
| › Master of Science, Work & Organizational Psychology, Vrije Universiteit Amsterdam | 1998 |



ANTENEH GETNET DAGNACHEW MSc

Sustainable development & Construction // Associate

📅 11 YEARS 💬 EN, NL, AMH 📍 ROTTERDAM, NL

✉️ ANTENEH@EXCEPT.NL



- › Energy neutral buildings
- › Sustainable Energy
- › Sustainable Transport

Anteneh's primary goal is to be able to contribute to sustainable construction practices by providing innovative solutions to sustainability challenges in the construction industry. He backs this up with diverse academic background and years of experience in consultancy firms, engineering firms, universities and Aid organizations,

His previous tasks include energy analysis, material selection and energy saving technologies, surveying programs, site supervision, academic researches, stakeholder analysis and network mapping.

Notable projects

- › Project acquisition staff/ Consultant, IHS-Erasmus University, 2011
- › Project Coordinator- Eco-city project, Canadian Urban Institute, 2009
- › Assistant Manager, Yoseph Tesfaye Building Contractor, 2009
- › Lecturer, Ethiopian Civil Service College 2004-2008

Education

- › MSc Sustainable Development (Track Energy and Resources), Utrecht University, 2013
- › MSc Urban Management and Development (specialized in Urban Environment and Infrastructure Management), IHS-Erasmus University, 2007
- › Bachelor in Construction Technology, Adama University, 2002

CHRIS MUGLIA BBA

Business Developer // Associate

📅 20 YEARS 🗣️ EN

📍 CALIFORNIA, USA

✉️ CHRIS@EXCEPT.NL



- › Sustainable Business Strategy and Development
- › Innovation & Business Development
- › Agriculture, Buildings, Infrastructure, and Communities



Chris is a specialist generalist, focusing on business, technology and the challenge of sustainability. He believes that intelligence, science and technology are our most powerful tools, and that they are the key to individual and collective achievement, success and a sustainable and abundant future. In addition, he believes that profit can be a strong motivator.

Chris has founded several successful business, led two management turnarounds and spent ten years traveling, studying and exploring by sea and by land. Today, he is excited by the challenges of sustainable abundance. (Good things come in pairs, when matched with Laurina Muglia, +10 points in speed and resolve.)

Notable projects

- › Founder CFO, Macht Ltd, Telecom Infrastructure, Caribbean.
- › General Manager of region's largest marine construction contractor, Caribbean.
- › Principal, Portland Capital Management, financial, advisory and merchant services, New York.
- › Director of New Ventures, US\$1 billion dollar construction company, Boston.
- › Principal and Managing Director, TIA, Chaired Board of Advisors for deep-water shipping and internet companies, two on Forbes "Best-of-the-Web", New York.
- › Merchant Mariner, Captain, 1st, 2nd or 3rd Officer, deep-water vessels in various oceans.
- › Owner, Contract Sewing, Tecate Mexico

Education

- | | |
|--|---------------|
| ✓ MSc International Business, University of London, | Expected 2014 |
| ✓ Executive Education, Entrepreneurship & Intrepreneurship, MIT, | 2000 |
| ✓ BBA, Entrepreneurial Studies & Marketing, National University, | 1986 |



LAURINA MUGLIA BSC MBA

Social Entrepreneur // Associate

 13 YEARS

 EN

 CALIFORNIA, USA

 LAURINA@EXCEPT.NL



- › Sustainable building design
- › Transformation areas
- › Social design

Laurina believes that talent, knowledge and drive have the power to transform anything. Her focus is on converging the practical application of sustainability, technology and business strategies to create new ideas, methodologies, and products that serve people, businesses and the environment in connected social and circular economies.

She is an experienced social entrepreneur that comes from an executive background focused on strategic human resources ranging from London investment banking, oil and gas, civil and urban planning, architecture, construction, and project management.

Notable projects

- › Founder of Sound Body Science Limited
- › Founder of AccomplishedMinds.com
- › Co-founder of Telecom Infrastructure Company, Caribbean
- › Created award winning multinational teams
- › Advised and mentored an award winning start-up Company
- › Strategic Human Resources

Education

- ✓ MBA, Andrews University, Michigan, USA - 2006
- ✓ B.Sc. Behavioral Science, Andrews University, Michigan, USA - 2000

CARMEN VERCAUTEREN MSC

Industrial Ecologist // Associate

📅 2 YEARS 🗣️ EN, NL 📍 DEN HAAG, NL

✉️ CARMEN@EXCEPT.NL 📞 +31 6 812 052 64

- › Sustainable lifestyles
- › Food system
- › Grassroots initiatives and community empowerment



Carmen is an Industrial Ecologist with a design-thinking approach and scientific mind. She is strong in analytical, critical, and systems thinking, and her enthusiasm and diplomatic posture is a great support in every project.

Carmen enjoys exploring and discovering new areas, which motivates her to get to the bottom of things. Her strength lies in merging research and design into one big picture.

Notable projects

- › Trainee Research & Business development at InnovationLab O2O Urban Agriculture 2013
- › Sustainability advisor, board of advisory for Maison Aisa 2012 - present
- › Housing Energy audit assistant at Vepabo 2010

Education

- › M.Sc. Industrial Ecology, Leiden University and Delft University of Technology, 2013
- › B.Sc Industrial Design, Artesis University Antwerp, 2008



CAROLINE ZAOUÏ PHD

Environmental Sustainability Consultant // Associate

 4 YEARS  EN, FR, DE  BRUXELLES, BE

 CAROLINE@EXCEPT.NL



- › Green technologies and ecosystem services
- › Biomimicry
- › Urban metabolism

Caroline fuels Except's projects with the latest eco-innovations in green technologies and urban development by combining her scientific expertise and knowledge in sustainability.

Trained as a microbiologist, she has expertise in bio-assisted carbon trapping. She applies biomimicry to address environmental sustainability issues in the food & industrial sectors. She works to raise awareness among policy makers about the symbiosis between natural and human ecosystems through seminars and workshops.

Notable projects

- › Biomimicry teacher, European Center of Excellence on Biomimicry in Senlis, France 2013
- › CO2SolStock: Work Package leader, EU consortium of 6 partners, Greenloop 2009-2012
- › Sustainable food system of the Brussels region, Greenloop study, 2012

Education

- › PhD in infection microbiology, Medizinische Hochschule Hannover (DE), 2008
- › MSc in microbiology, Paris 5 Descartes University, 2004

CHANTAL KLAVER BHRM, BBA

Event coordinator & New learning // Associate

📅 11 YEARS 💬 EN, NL 📍 DEN HAAG, NL

✉ CHANTAL@EXCEPT.NL 📞 +31 6 53 234 490



- › Business Development
- › Education & knowledge sharing
- › Community management



Chantal is passionate about facilitating change processes. She is a social media & new business model expert and excels at organizing events.

Chantal recognizes major opportunities in new methods to combine working, living and learning. Through the setup of multidisciplinary workshops, she delivers inspiration for change and promotes new projects and community buildup.

Notable projects

- | | |
|--|-----------|
| › Initiator, owner and facilitator at Holland Academy of New Qualities, HANQ | 2008-2013 |
| › Business Administration Consultant, 3SSB | 2007-2013 |
| › Human Resource Manager, Vegro Verpleegartikelen | 2002-2006 |

Education

- | | |
|---|------|
| › Bachelor Human Resource Management, Haagse Hogeschool, The Hague, | 2007 |
| › Bachelor Leisure Management, NHTV in Breda, | 2002 |



ELKE MIEDEMA BSC MSC

Architect, architectural researcher // Associate

 3 YEARS

 EN, NL

 THE HAGUE, NL

 ELKE@EXCEPT.NL

 +31 6 445 238 70



- › Sustainable building design
- › Transformation areas
- › Social design

Elke is both an architect and a researcher of our living environment. With her enthusiasm and creativity she concentrates on socio-spatial issues like (psychiatric) health care, cultural heritage and public space.

Elke connects research, design, and practice within multidisciplinary projects. She inspires others to do so with her and facilitates people to work towards solutions together. Elke leads engaged teams with a sparkle and enthusiasm using design thinking processes.

Notable projects

- › Projectmanager development of communication tools for wastewater management 2013
- › Programmanager Future Proof Buildings (FPS) 2013-now
- › Associate & Architect 2013
- › Guest lecturer Avans Hogeschool 2013
- › Junior Architect and researcher 2012

Education

- ✓ Master in Architecture (research by design), TU Delft 2012
- ✓ Bachelor in Construction and Built Environment (architecture track), Avans Hogeschool 2007

ERIK WESTERDUIN MSC

Business Developer // Associate

 4 YEARS  EN, NL  UTRECHT, NL

 ERIK@EXCEPT.NL  +31 6 17602130



- › Innovation processes & team work
- › Business strategy
- › ICT & knowledge sharing



Erik manages innovation processes and business development for ICT projects and knowledge sharing. With his enthusiasm he connects ideas and activates people.

Erik gained expertise in investment propositions, business models, social media and organizing events. He enjoys accelerating change with his interdisciplinary background and pragmatism. As innovation manager he can quickly shift between topics. Erik creates energy in projects with his positive and constructive can-do attitude.

Notable projects

- | | |
|---|-----------|
| › New ICT and knowledge sharing software development, Except | 2013/14 |
| › Social media, newsletter, Grid Night, Except | 2013/14 |
| › Cleantech policy, entrepreneurship network, Climate-KIC | 2012 |
| › Innovation healthcare, Economic Development Board Rotterdam | 2011 |
| › Junior Researcher, Lectoraat Innovatie Publieke Sector, | 2009-2010 |

Education

- › MSc, Science and Innovation Management, Utrecht University, 2012
- › BSc, Business Studies, Geography, Roskilde Universitetcenter, 2008 (Erasmus program)
- › BSc, Science and Innovation Management, Utrecht University, 2009



GERARD VINK BA

Communication Strategist & designer // Associate

 5 YEARS

 EN, NL

 ROTTERDAM, NL

 GERARD@EXCEPT.NL



- › Concept development
- › Graphic design
- › Communication strategy

Gerard transforms delicate and complex information into accessible and attractive visual productions. Combining visionary and pragmatic thinking to achieve the best solutions with a keen eye on time and budget restrictions.

According to Gerard, every valuable message needs a suiting visual appearance to attract the attention that it deserves. As Except's communication strategist, Gerard strives to design the content of Except so that it informs and inspires large audiences all over the world.

Notable projects

- | | |
|---|------|
| › Except corporate identity | 2012 |
| › Communication strategy & graphic design of 'Huis vol Energie', Except | 2011 |
| › Co designer & typographic design, 'Interactive `landscapes – Daan Roosegaarde',
NAi Publishers | 2010 |

Education

- | | |
|--|------|
| › Graphic Design, Royal Academy of Arts, The Hague, | 2009 |
| › Masterclass Communication, University of applied science Utrecht, Utrecht, | 2003 |
| › Graphic Design, Graphic School Utrecht, Utrecht, | 2003 |

MARTA SUANZES GRANDA BSC

Architect // Associate

📅 1 YEARS 💬 EN, ES 📍 ROTTERDAM, NL

✉ MARTA@EXCEPT.NL



- › Building design
- › Urban planning and design
- › Graphic design

As an architect, Marta focuses on sustainable environments from both a design and structural engineering perspective. In addition, she is able to support projects in a variety of areas such as graphic design, urban planning, and architectural design, including infrastructure design and calculation.

Marta is a multi-faceted person that enjoys learning new tools that enable her to be more creative and efficient.

Notable projects

- › Architect in Urban Renaissance team, Except 2013
- › Trainee building & structural engineering, Abengoa 2012

Education

- › Bachelor in Architecture, ETSAS, 2006



MEREL SEGERS MSC


Industrial Ecologist & communicator // Associate

 5 YEARS

 EN, NL

 DELFT, NL

 MEREL@EXCEPT.NL

 +31 6 445 238 70



- › Communication facilitating complex sustainability topics
- › Innovation & Learning
- › Storytelling

Merel combines an academic background in industrial ecology, science communication and industrial design with hands-on experience in science journalism, social media and graphical design.

Her main goal in life is to contribute to a future worth living. Her passion is communication and design. She combines these fields by transforming complex sustainability topics into communication products that are simple, but not simplistic.

Notable projects

- › Project leader, flow analysis and sustainability for Lowlands festival 2011)
- › Freelance Science Journalist at popular science magazine KIJK. Articles published include Biobased Economy, Smart Grid and Circular Economy 2010-present
- › Infographic "Which sustainable instrument suits me?", Sannie Verweij Advies 2012
- › Marketing employee, Social Media, Delft University of Technology 2011-present
- › Life Cycle Analyst, faculty of Industrial Design, Delft University of Technology 2008-2010

Education

- › M.Sc. Industrial Ecology, Leiden University and Delft University of Technology, 2012
- › M.Sc. Science Communication. Delft University of Technology, 2012
- › B.Sc. Industrial Design, Delft University of Technology, 2009

PIERO MEDICI IR

Environmental Consultant, Architect // Associate

📅 6 YEARS 🗣️ EN, ES, IT, FR 📍 ROTTERDAM, NL

✉️ PIERO@EXCEPT.NL 📞 +31 6 244 103 76



- › Sustainable buildings, neighbourhoods, cities and regions.
- › LCA, LCC, HHRA, ERA, MFA
- › Building physics, Passive design

Piero is a curious and motivated environmental scientist and a bioclimatic and passive system designer. He has experience working as a researcher as well as a designer in a variety of contexts.

Piero focuses on sustainable bioclimatic, low-energy, and passive design; research on sustainable solutions; evaluating environmental impact of materials and their risk of toxicity for human health and for the environment, calculating Life Cycle Assessment and Life Cycle Costs of materials, building physics and energy performance.

Notable projects

- › Diverse sustainable spatial design projects, Except 2011-present
- › Lecturer, KABK, The Hague 2012-2013
- › Several sustainable spatial design and research projects as Assistant Designer/Environmental Consultant, Superuse Studios 2009-2013
- › Researcher in 2 European Projects on environmental risk assessment and management, CESD Centre of Excellence for Sustainable Development, University of Venice, 2004-2006

Education

- › Master Science in Architecture (research about Sustainability), TU Delft, 2009
- › Bachelor of Science in Architecture, University of Venice IUAV, 2007
- › Bachelor in Environmental Sciences, University of Venice, Ca' Foscari, 2004



PUNITA KOUSTUBHAN BSC

Biologist & Ecosystem designer // Associate

📅 12 YEARS

🗣️ EN

📍 NEW YORK, USA

✉️ PUNITA@EXCEPT.NL

📞 +1 617 733 3535



- › Aquaculture & Aquaponics, Ecosystem/Habitat Design
- › Water Quality and Chemistry, Laboratory Construction
- › Environmental Sustainability Assessment

Punita has extensive experience designing and managing aquaculture systems for academic research and replicating natural ecosystem settings within research labs.

Punita focuses on finding solutions for emerging global challenges, and developing strategies in order to build a framework for managing complex socio-ecological systems. Punita utilizes her biology training to create built environments that can support vibrant, biodiverse living systems.

Notable projects

- › Researcher & Editor, Case Study Philadelphia's Green City, Clean Waters: Virginia Tech, 2013
- › Team Leader & Researcher, Arlington Community Energy Plan, Virginia Tech 2013
- › Project Manager, Aquaponics Facility Design Fish Family Farms, Washington, DC 2013
- › Aquaculture Systems Manager, Memorial Sloan-Kettering Cancer Center 2012-2013
- › Project Manager, Tufts Center for Regenerative & Developmental Biology's Aquaculture Facility Design & Construction, Tufts University, 2009

Education

- › MSc Natural Resources Leadership Global Sustainability, Virginia Tech, 2014
- › BSc, Biology and marine biology, Richard Stockton College New Jersey, 2001

RENSKE KROEZE BSC

Researcher & Innovator // Associate

📅 3 YEARS 💬 EN, ES, DE 📍 AMSTERDAM, NL

✉️ RENSKE@EXCEPT.NL



- › Systems thinking & complexity analysis
- › Psychological science
- › Healthcare Innovation



Renske contributes to a sustainable society by studying imbalances and resilience of the mind and developing innovative concepts in mental health care.

With her analytical skills and knowledge of psychology, public policy and our health care system combined with experience in process facilitation and consulting, she is able to build bridges between science and practice and across disciplines.

Notable projects

- › Junior Researcher in psychology, JRP since 2013
- › Consultant healthcare innovation since 2013
- › Trainer & facilitator, self-employed since 2010
- › Consultancy trainee, &Samhoud 2011-2012

Education

- › Research Master Psychology, University of Amsterdam (UvA)
- › BSc Psychology, UvA
- › BSc Political Science, UvA



ROY VAN PAMELEN B. MCD

Process/Projectmanager & Urbanist // Associate

20 YEARS EN, NL THE HAGUE, NL

ROY@EXCEPT.NL +31 6 341 129 11



- › Urban planning and management
- › Vision- and strategy development
- › Innovation & Business Development

Roy is passionate about connecting people and making challenging ambitions happen in a sustainable context. He guides this process with experience and pleasure for teams of people.

With his Bachelors in Management - Economy and Law, combined with his Masters-degree MCD (Master City Developer) and analytical mind Roy is quick to understand complex systems and relations. His business background and entrepreneurial mind-set push him to come up with creative yet pragmatic solutions.

Notable projects

- | | |
|---|-----------|
| › Projectmanager Fiber to the Home, Reggefiber, Peel en Maas | 2012-2013 |
| › Projectmanager urban transformation De Kade/De Dijk, municipality Maassluis | 2009-2011 |
| › Development manager 100 ha sustainable business area, municipality of Hoorn | 2005-2008 |
| › Teamleader of department of urban department, staff of 17 people | 2005-2006 |

Education

- | | |
|--|------|
| ✓ MCD, Master City Developer, Erasmus University, | 2007 |
| ✓ Bachelors Management Economics and Law, Haagse Hogeschool, | 1997 |

**“One’s destination is never
a place, rather a new way of
looking at things.”**

› Henry Miller





WALTER FAAIJ MSC

Social Sustainability Consultant // Associate

 5 YEARS  EN, ES, DE, NL, NO  UTRECHT, NL

 WALTER@EXCEPT.NL  +31 6 197 928 49



- › Social sustainability
- › Socially embedding sustainable solutions within organizations
- › Social impact of climate change and arctic sustainability

Walter aims at a society-wide sustainable mindshift. He works on awareness and action paths in organizations, with employees and boardrooms alike. His work results directly in increased social sustainability performance.

Educated as an anthropologist, Walter specializes in the social dimension of sustainability. He gives increased value to ecological improvements by pairing them with beneficial social impacts.

Notable projects

- › Developing tools to create public support for wind energy with Eneco, Except 2013
- › Business developer and researcher, Groene Generatie 2012-2013
- › Researcher e-mobility, Hogeschool Utrecht, 2012-2013
- › CSR consultant, C1000 supermarkets 2012
- › Guest lecturer, University of Utrecht 2010-2013

Education

- › MSc, Cultural Anthropology, University of Utrecht, 2010

SOME OF OUR CLIENTS





"Except's people storm the gates of heaven, work extremely hard and invest unbelievable energy into solving your problem, making it their own and getting to the bottom of it."

› **Bart Verhagen**
› Development Manager, Estrade / Vestia Housing Corporation

"Except's teams always give us new perspectives and insight that accelerate our projects. They collaborate very well during the process and create outstanding work."



› **Jaap Bosch**
› Project developer Eneco Wind



"Because Except understands both content and communication, they are an ideal partner to work with. Ideas are quickly processed and critically reviewed, the process is fast, and delivers quality."

› **Ben Roemgens**
› Project manager road maps, DNV

"Working with Except has been very positive and inspiring. They really dive into your question and find custom and suitable solutions. They don't just deliver a product, but participate in the process and engage the context."



› **Gerben in 't Hout**
› Project manager Woonstad Rotterdam

"Except is a couple of years ahead of other organizations... they are one of the pioneers in this area. Their capability in concept development, visualizing complex subjects, and their vision has added value."

› **Paul van de Sande**
› Sustainability Program Manager, City Government of Roosendaal

"If you want something new, you have to stop doing something old."

› Peter F. Drucker

March 2014 | version 1.1

"No one can whistle a symphony. It takes a whole orchestra to play it."

› Halford E. Luccock

"We are drowning in information, while starving for wisdom. The world henceforth will be run by people able to put together the right information at the right time, think critically about it, and make important choices wisely."

› Edward O. Wilson

"The proper use of science is not to conquer nature but to live in it."

› Barry Commoner



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